



Accredited Provider  
The Skills College for Development and Training (Pty)Ltd.

## **Occupational Certificate: Safety, Health and Quality Practitioner**

*Qualification ID 99714– NQF 5; 256 Credits*

### **INTRODUCTION**

The purpose of this qualification is to prepare a learner to operate as an Occupational Health and Safety Practitioner.

An Occupational Health and Safety Practitioner serves as a facilitator and advisor to employees and management regarding safety and health aspects in the workplace including the monitoring and inspecting of the workplace and the recording and investigation of incidents and accidents. They also implement and maintain Occupational Health and Safety systems in order to ensure a safe and healthy work environment.

A qualified learner will be able to:

- Inspect work places and environments to identify the occupational health and safety hazards and determine the risks associated with the work.
- Facilitate and support actions to eliminate or control hazards in order to minimise risks in a designated work area.
- Represent the needs of employees with regard to Occupational Health and Safety matters.
- Participate in the planning and implementation of operational Occupational Health and Safety Management Systems.
- Monitor and continually improve the effectiveness of operational Occupational Health and Safety systems.

### **Rationale for the qualification:**

Occupational Health and Safety is a core element for the success of all enterprises globally. The right to work in a safe and healthy environment is entrenched in the South African Constitution. The accountability for Occupational Health and safety is shared by all stakeholders and there are well established global practices and processes for ensuring Occupational Health and Safety. Over the years the development and implementation of these systems have become a science on its own. Line managers are trained in these processes and a cadre of specialised employees has been established to develop, implement and monitor the effective use of these global best practices.

This qualification is aimed at building the competence levels of this cadre of employees. The qualification also covers the work that will be done by the legislated Occupational Health and Safety (OHS) representatives. This qualification meets a critical need in the industry. It is aligned with the National Development Strategy and it will enable employees from the different technical work areas to embark on a career path in Occupational Health and Safety Management. All organisations in South Africa require the services of at

least one Occupational Health and Safety Practitioner. The training for this cadre of employees is currently fragmented and done through a series of short courses. This qualification will standardise the training and will enhance the levels of compliance in this area.

### **LEARNING ASSUMED TO BE IN PLACE**

Recognition of Prior Learning (RPL):

RPL for access to the external integrated summative assessment: Accredited providers and approved workplaces must apply the internal assessment criteria specified in the related curriculum document to establish and confirm prior learning. Accredited providers and workplaces must confirm prior learning by issuing a statement of result or certifying a work experience record.

RPL for access to the qualification: Accredited providers and approved workplaces may recognise prior learning against the relevant access requirements.

Entry Requirements:

A Level 4 qualification with Mathematical Literacy.

### **EXIT LEVEL OUTCOMES**

- 1: Facilitate and support actions to eliminate or control hazards in order to minimise risks in a designated work area.
- 2: Participate in the planning and implementation of operational Occupational Health and Safety Management Systems.
- 3: Monitor and continually improve the effectiveness of operational Occupational Health and Safety systems

### **TIME PERIOD**

This Learnership can be presented over a period of 12 months

**THE FOLLOWING UNIT STANDARDS WILL BE COMPLETED:**

**UNIT STANDARDS:**

<b>Number</b>	<b>Title</b>	<b>NQF LEVEL</b>	<b>CREDITS</b>
226302001- KM-01	Fundamentals of Occupational Health and Safety	Level 2	9
226302001- KM-02	Fundamentals of Communication	Level 3	6
226302001- KM-03	Occupational Health and Safety applications	Level 4	17
226302001- KM-04	Occupational Health and Safety Management	Level 5	38
226302001- KM-05	Operations Management and Supervision	Level 5	6
226302001- PM-01	Represent the needs of employees with regard to Occupational Health and Safety matters	Level 3	8
226302001- PM-02	Inspect work places, identify hazards and risks and take immediate action to ensure health and safety in the workplace	Level 3	4
226302001- PM-03	Consult with employees and raise their needs and issues at	Level 2	4
226302001- PM-04	Inspect work places and environments to identify the occupational health and safety hazards and determine the risks associated w	Level 4	16
226302001- PM-05	Coordinate the work activities of occupational, health and safety representatives	Level 4	6
226302001- PM-06	Develop a risk profile and legal register for a designated work area	Level 5	6
226302001- PM-07	Establish, maintain and improve the health and safety documentation and reporting systems, controls and processes	Level 5	4
226302001- PM-08	Advise on the establishment maintenance and improvement of emergency response and preparedness	Level 5	8
226302001- PM-09	Manage the effectiveness of operational Occupational Health and Safety systems	Level 5	6